EDUCATION UPDATE

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CORPORATE LEADERSHIP IN EDUCATION

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GUEST EDITORIAL

Analysis of High School Minority Enrollments

By DEAN ALFRED S. POSAMENTIER, **DR. JOYCE R. COPPIN** & DR. EDMUND W. GORDON

A recent report in The New York Times, which the deputy chancellor found "extraordinarily surprising," indicated a precipitous drop in the percent of black and Hispanic students enrolled in New York City's six specialized high schools -those requiring a written test for admission. For example, the City's public schools currently have 34.7 percent black students and at Stuyvesant High School there are only 2.2 percent black students, down from 4.4 percent ten years ago. At Bronx Science over this period the percent of black students dropped from 11.8 percent to 4.8 percent, while at Brooklyn Tech the percent of black students dropped 22.4 percent to 14.9 percent. All the while the Asian population increased dramatically. Moreover, this comes after the chancellor expanded the Specialized High School Institute-a program to increase minority enrollment in these schools-from one location with 419 students to 17 locations serving 3 781 students

The immediate reaction from most was that the admission process or the test must be flawed. While this is always a possibility, it is not something that will change in the near future. We believe that the concept of an institute could be a positive form of intervention to augment appropriate support from home and community, but it must be more than an attempt to provide students with the skills necessary for this admissions test-usually limited to reading and mathematics. It must foster high expectations and accountability for every youngster, socialization to the demands of high academic performance, support for personal development, and promote cultural fairness and equity. Most important, such a support program must be started very early in a youngster's education, and offered on a regular basis -say, after school or on weekends-reaching out to all students with the cooperation of all school principals, conducted in a way that is convenient to all students, sensitive to the need for peer support and properly aligned with the curriculum. This is clearly not the case now, where it is conducted in a concentrated fashion in the summer and then infrequently during the school year

The schools ought to reach out to parents to provide them with the tools they need to be appropriately supportive in the home. They need to focus on the psychological role parents and other adults could play, such as holding high expectations-even for a subject like mathematics that most people take pride in admitting having been bad in during their school days and thereby excusing or accepting mediocre performance from their children. Regular meetings should be held for parents and interested adults to show them ways that they can help their children maintain good academic habits, and to familiarize them with the demands of serious academic work and the material that the children are being taught in school. In short, the home support and environment-stressing the singular importance of education—is one of the key factors affecting the dismal under-representation of black students at the City's specialized high schools.

We cannot leave teachers out of this issue. They, quite obviously, play a critical role beyond their teaching skills. Several years ago the Teaneck school district wanted to know why the honor classes in the high school were largely white and the remedial classes were largely minority. A thorough investigation concluded that the one contributing factor was teacher expectation-regardless if the teacher was minority or

not. If Johnny was black and didn't do well on a test, the teacher would generally console him and tell him "it's all right; you'll do better next time." Whereas, if Johnny was white and performed poorly on a test, the teacher would simply tell him that this was completely unacceptable and would not be tolerated next time. This difference of expectation had a dramatic effect on student performance. Teachers must take a mentoring approach to assure that students stay on track.

Naturally there are many other factors that contribute to this enrollment dilemma. There may be parents who choose not to send their children to a school with such a low black enrollment. The Department of Education must make every effort to stress and infuse through all schools the importance of a good education, with a culture of high academic aspirations and effort.

Not withstanding the problems that have plagued many schools, such as the teacher shortage in critical areas that has left the system with a relatively inexperienced teacher force, we believe that one of the root problems-one that is often not properly addressed—is the need to support families so that they can properly reinforce academically positive environments and high expectations for their children. The Department of Education must stop being shocked by statistics and perform an in-depth analysis to determine why its program to prepare racial and language minorities has not been successful. Only after these findings are implemented-with proper support is given to the instructional staff --- and when both the schools and the home address this problem simultaneously, will we have a chance to reverse this unfortunate trend.

Alfred S. Posamentier, Dean, The School of Education, The City College of New York, CUNY; Joyce R. Coppin, Distinguished Lecturer, The City College of New York, CUNY; Edmund W. Gordon, Richard March Hoe Professor of Psychology and Education, Teachers College, Columbia University.

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Board Member of the Year 2001

Dr. Pola Rosen



Excellence in Education Journalism, 1999-2000 Columbia University Teachers College, Phi Delta Kappa Dr. Pola Rosen

EDUCATION UPDATE

Mailing Address: 17 Lexington Avenue, A1207 New York, NY 10010 Email: ednews1@aol.com www.EducationUpdate.com Tel: 212-477-5600 Fax: 212-477-5893

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RE: The Bard College Prison Initiative To the Editor:

I have a 22-year-old daughter in a detention center in Fort Collins, CO. She is scheduled to be released next summer and will be returning to MA at that time. We are looking for programs to get her started on. If you have any comment or links I would appreciate it. I'm touched by your article and appreciative that you have provided us with this opportunity.

Frank Ordwav

Sharon, MA

RE: An Interview with President Ruth Simmons. Brown University

To the Editor:

The article was most appreciated. She is a remarkable woman, a breath of fresh air and realizes what it takes to make a good University a great University. I hope Ms. Simmons makes Brown her last stop.

Tom Bragen

Bayonne, NJ



RE: Prison Teachers

This is a great article. I teach in a juvenile secure care environment. Unfortunately, most of these teenagers have or do not see the importance of education until six or seven months in secure care. Gregory E. Williams, New Orleans, LA

RE: A Glimpse into the Imprisonment of Jean Harris

It is amazing how a white woman can commit white will just be a murderer.



To the Editor:

George E. Wilson

Memphis, TN

To the Editor:

murder and it is sensationalized. Jean Harris committed 1st degree murder and was charged with 2nd degree murder. If an African American male would have killed someone with the exact same motive in Scarsdale, New York that black male would have received a charge of 1st degree murder and life without parole or the death penalty. Only in America can a white woman be redeemed for murder and any male that is not

CORPORATE CONTRIBUTIONS TO EDUCATION Jeffrey Wiesenfeld Speaks Out: Former CUNY Trustee Shares his Views on Public Education

By EMILY SHERWOOD, Ph.D.

Jeffrey Wiesenfeld is not afraid to speak his mind. The former CUNY trustee, who is credited with backing Chancellor Matthew Goldstein's sweeping reforms to raise academic standards at the nation's largest urban public university during a seven-year term that just ended in June, spoke to *Education Update* about his views on public education and his own background as the product of New York City public schools.

One might think that Wiesenfeld, currently a principal at Bernstein Investment Research and Management and arbiter of multi-million dollar transactions, always had it easy. Not so. The child of a Polish Holocaust survivor, he was raised in the South Bronx and attended P.S. 28 on Anthony Avenue, followed by Wade Junior High School. "I was beaten constantly," recalls Wiesenfeld matter-of-factly. "If I didn't fight, I wouldn't have survived." Fortunately, he was admitted to Bronx High School of Science in 1975, which "literally saved my life." It was at Queens College that Wiesenfeld developed an interest in political science and public administration, but after graduating, he met an FBI recruiter and took a test "on a lark," working briefly as a counter-intelligence agent. "The FBI gave me an opportunity to start a life," he reflects. What followed next was an amazing 21-year stint in New York's political arena, during which he served under NYC Mayor Ed Koch, U.S. Senator Alfonse D'Amato, and NY Governor George Pataki.



In 1999, Governor Pataki appointed Wiesenfeld to the CUNY Board of Trustees, declaring, "As we begin the process of restoring CUNY to the great university system it once was, I know that Jeff Wiesenfeld will fight to improve accountability and standards at CUNY." Pataki's prophecy was indeed upheld, as Wiesenfeld dug in to uphold stringent admissions standards. "Before, the view was that everyone should get in regardless of their ability. It's nonsensical to *continued to page 24*

PROFILES IN EDUCATION: TC Trustee William Dodge Rueckert, A Legacy of Education

By JOAN BAUM, Ph.D.

Inheriting a mantle to serve education and particularly advance the mission of Teachers College, Columbia University, William Dodge Rueckert, his moderate tone in no way masking his heartfelt dedication, speaks eloquently of his family's long tradition with the 119-year old teaching institution, beginning with the vision of a remarkable woman, his great aunt, Grace Hoadley Dodge, who wanted to start-and dida school for immigrant women. Fostered in great part by William Dodge Rueckert's grandfather, Cleveland E. Dodge, who was a TC trustee for 67 years, and supported by the Cleveland H. Dodge Foundation, named in honor of Grace Dodge's brother, and a source of both specific and unrestricted funding, the TC mission has widened and deepened over the years. Although Bill Rueckert has served on the TC board for nine years-he modestly insists he is just one of several hard-working members-he has been, since 2003, co-chair of the board (with Jack Hyland), during which time the trustees appointed a new president to succeed the legendary Arthur Levine, and recommitted itself to TC's long-range Campaign for Education Equity. Most education schools, Bill Rueckert says, "will talk about quality educators for quality education," but TC is unique in ensuring that its campaign "is made a matter of public record and the central focus of its other endeavors."

Without missing a beat, Bill Rueckert, who is president of a private investment firm and who also serves as director and president of the Cleveland H. Dodge Foundation, a main funding



Award

Winner

source for TC, notes the extraordinary accomplishments of the Levine administration, especially in consolidating departments, in fundraising ("realizing a \$155 million-capital campaign is almost unheard of") and in public relations. TC, always on the national charts, is now on the global map. He also points to the rigorous application process that led to the selection this past spring of Dr. Susan Fuhrman as TC's new president. Significantly, the board includes a student, Bill Rueckert points out. He sees nothing but a "great future" for the "incredibly talented" Dr. *continued to page 26*

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Lighthouse International: Educating **Preschool Students for the 21st Century**

By EMILY SHERWOOD, Ph.D.

Lighthouse International, the hundred-yearold organization that is widely regarded as the gold standard in low vision care, held its annual graduation for forty preschool children last June. Dressed in a miniature blue cap and gown, five-year-old Manny was the last to be called forward. Totally blind and walking with a small white cane, Manny received his certificate from Lighthouse CEO Dr. Tara Cortes and was en route to his teachers for a congratulatory hug when a sighted classmate of his spontaneously jumped out of her chair, grabbed his arm, and steered him to his destination, but not before wrapping her arms around him and planting an enormous kiss on his cheek.

"We do a lot of great things at Lighthouse," reflects Dr. Cortes while recounting this story, "But the school is one of our most inspiring areas." Serving 55 preschool children in six classrooms (one of which is self-contained for multiply impaired students), Lighthouse International offers the only program of its kind where children with visual impairments work and play alongside sighted children. By mainstreaming visually impaired children with sighted children, "we basically are bringing everyone into the world as one," explains Cortes, who holds both an R.N. and Ph.D. and was hired as CEO in 2005 after an intensive yearlong search. "When they leave our school, the children who are sighted recognize that everybody's not just like them, so there's a diversity piece that I think is very unique for our sighted children; and our children with partial sight learn from the sighted and realize that they're no different either, and they become one," concludes Cortes.

Headquartered in a Lighthouse-owned building on East 59th Street, Lighthouse International's preschool program is, according to parent Ursula Fastovsky, whose sighted three year old, Ethan,

has attended since September, "a secret to many on the Upper East Side." With a 1:3 staff to student ratio, the program offers the same rich curriculum for sighted children as other high quality preschools in the city-reading readiness, independence, socialization, and both fine and gross motor skill development. (There is an enormous gym equipped with tricycles, big balls and slides down the hall from the classrooms.) According to Fastovsky, Ethan is already speaking more clearly than he was a month ago, and "it hasn't really been apparent to him that there are children who are 'disabled' in his class." Adds principal Gregory Santamoor, who came to Lighthouse in July after spending six years as principal of the Helen Keller Services for the Blind's Children's Learning Center, "The children are cognitively the same. Some just have a vision impairment.... It doesn't mean they are less smart or they're not on the same developmental level."

For those youngsters with visual impairments in the five regular preschool classes, teachers are able to impart skill development through alternative methods using touch, sound and other senses. A Braille calendar has numbers that can be removed and touched. A weather chart has clouds made out of cotton balls. Alphabetical letters are outlined with pasta, paper clips, and pennies depending on the students' (and teachers') ingenuity, and large plastic shapes with Braille lettering can be affixed to felt boards. Like most preschool programs, music is an integral part of the school day, with class songs and listening center tapes woven into the daily curriculum.

In the self-contained classroom, the children, who are two to three years delayed in their development, are beginning the school year by getting to know their school and neighborhood. Each child is making a book, with buttons and

continued on page 17





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FINANCIAL DISTRICT WELCOMES NEW SCHOOL

BY SYBIL MAIMIN

ithin earshot of the New York Stock Exchange in Lower Manhattan's financial district, an exciting education is being offered in a majestic former bank building meticulously renovated to fit the needs of learners. Claremont Preparatory School www.claremontprep.org) serving grades pre-K through 8 with growth plans that include a high school, opened in 2005 with fifty-four children. The school has doubled in size to its current 110 students, and will eventually house a capacity of 1,000 students. It is the newest and largest independent school in the fastest growing residential neighborhood in the city, one that, increasingly, is attracting families. "I see local residents everywhere, women with baby carriages, dogs being walked," exclaims Dana Haddad, Claremont's Director of Admissions. "The neighborhood offers a natural diversity that we have been able to draw upon." The school has also attracted students from other boroughs, as well as New Jersey and Connecticut. School buses transport pupils from Manhattan's Upper East and West Sides, as well as other neighborhoods.

Claremont is committed to teaching to each individual child. Classes are small and students are encouraged to challenge themselves and learn from others as well as from their teachers. Claremont Prep has two underlying goals for its students, explains Haddad: "to develop a love for learning and a strong sense of selfesteem.'

Recognizing that students have years of schooling ahead of them, Claremont hopes to "lay a foundation they can take with them anywhere... to raise lifelong learners." Children study French and Spanish from kindergarten through 4th grade and are introduced to Mandarin Chinese in 5th grade. Other languages will be introduced based on students' interests. As a new, cuttingedge environment, the entire facility is wireless and technology is thoroughly integrated into the curriculum. Computers and laptops are available to every child. An ambitious afterschool program allows students to discover new



Irwin Shlachter. Headmaster





Dana Haddad, Director of Admissions





talents and interests and have fun. Offerings range from karate, cooking, and guitar to recreational sports, chess, and woodworking, as well as many more. Sessions devoted to homework help are also available. A unique feature of Claremont is to its dedication and practice of good nutrition and healthy habits. The café (or cafeteria) features the GO, SLOW, WHOA program that helps children identify and choose foods based on health benefits. GO foods, e.g. vegetables, are identified with a green traffic light and can be eaten in quantity. SLOW foods, e.g., risotto, sporting a yellow traffic light, should be eaten in moderation. WHOA foods, e.g., pizza, seen with a red traffic light, should be eaten only occasionally. Other café experi-ences include the "No Thank You" Bite Program in which students are asked to try a bite of an unfamiliar food, and a Portion Control initiative. A parent or other adult is invited to have lunch with their child in the café once a month, and a nutritious breakfast is available to the entire Claremont community (students, faculty, parents) each morning.

Claremont boasts a full-size gymnasium, 25 meter pool, well-stocked library, art studios, laboratories, ample outdoor play space, and café. The grand auditorium and performing arts center, formerly the bank lobby, won an award from the city's Landmark Commission for its meticulous restoration, with particular attention to glori-ous murals and columns. The neighborhood, site of many school trips, is home to numerous museums and historic landmarks. Director of Admissions Haddad, formerly an Associate Director of Admissions at the Horace Mann School, speaks of the unique opportunity to help shape a school. "As educators," she notes, "we don't often get a chance to build a school from scratch." Headmaster Irwin Shlachter comes with top experience also. He was previously, for 25 years, headmaster at the well-regarded Rodeph Sholom School on the Upper West Side.# Claremont Preparatory School is located at

41 Broad Street. For further information please call 212-232-0266

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Separation. We hold thele Truths to be felf-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among thefe are Life, Liberty, and the Purfuit of Happinefs—That to fecure thele Rights, Governments are inflututed among Men, deriving their juff Powers from the Confent of the Government, laying its Foundation on fuch Principles, and organizing its Powers in fuch Form, as to them fhall feem moft likely to effect their Safety and Happinefs. Prudence, indeed, will dictate that Governments long (tablifhed fhould not be changed for light and transfert Cautes ; and accordingly all Pxperimene hath thewn, that Mankind are more difficulties of thefer able, it has to the frame of the form moft likely to effect their Safety and Happinefs. Prudence, indeed, will dictate that Governments long (tablifhed fhould not be changed for light and transfert Cautes ; and accordingly all Pxperimene hath thewn, that Mankind are more difficed to fuffer, while Lvilis are lufferable, than to right themfelves by abo-lifhing the Forms to which they are accultumed. But when a long Train of Abules and Ufurpations, purfuing invariably the fame Object, evinces a l'effign to recute them under abfolute Defpotifm, it is their Right, is is their Duty, to throw off fuch Government, and to provide new Guates for their future Secu-ment. The Hiftory of the prefent King of Great Brit in, is a Hiftory of repeated Injuries and Ufurpations, all having in direct Object the Effablifhanent of an abfolute Tyraony over thefe States. To prove this, let Facts be fubbilite Good. He has for idden his Governors to pais I aws of immediate and prefling Importance, unlefs fuffended in their Operation till his Affent fhould be obtained ; and when fo furfended, he has utterly neglected to attend to them. He has reduced to pafs other Laws for the Accommodation of Iarge Diffricts of People, unlefs thefe People would relinquifh the Right of Reprefentation in the Legiflature, a Right ineffimable to them, and f

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TIAA-CREF & 257 Independent **Colleges Offer Prepaid Tuition Plan**

By EMILY SHERWOOD, Ph.D.

There's hardly a family in America who hasn't gasped at the rates colleges are charging for tuition these days. Yet what many people don't know is that TIAA-CREF, a financial services company in the business of providing pension retirement benefits, offers a program that allows families to prepay their child's private college tuition at today's prices and redeem it when the child is ready to attend college. Sound easy? TIAA-CREF's Richard Calvario will be the first to tell you that this three-year-old program, launched in September 2003 and now including 257 private colleges who call themselves the Tuition Plan Consortium (Princeton, Stanford, MIT, Notre Dame, and the University of Chicago are on the list), makes good financial sense.

"This prepaid plan, known as the Independent 529 Plan, transfers the risk of tuition inflation from the family that's trying to save for college to someone else (the college)," explains Calvario. Calvario is quick to back up his assumption with the math: Historically, tuition inflation for private schools has been in the neighborhood of six percent per year over the past decade. Also, every participating school is required to discount its tuition at a minimum of .5 percent per year (the average discount is one percent.) Thus, by prepaying tuition, a family would earn approximately seven percent annually on their money - tax-free. If the child selects a college that is not in the Tuition Plan Consortium, the family can choose to either take a refund or change the beneficiary to another relative.

In addition to the potential financial benefits for families, the Independent 529 Plan is "a winwin proposition for colleges," adds Calvario.

First off, it's good public policy. Shortly after



Richard Calvario

the Program launched in 2003, Congress passed a resolution congratulating participating colleges for making education more affordable, and this makes them look good in the eyes of the public. Secondly, the program creates a pool of families who are potentially financially ready to send their children to college, no small feat in today's economically challenged times. (Some 60 percent of all college students receive some form of financial aid, and most of that is in the form of loans. Thus, students are leaving college with "tons of debt," according to Calvario.) Yet a third benefit to colleges is that they now have access to a pool of families for recruitment purposes, a competitive edge to be sure. And finally, sometimes the college actually receives more than the sticker price of tuition when the certificate is redeemed, if TIAA-CREF's investments have yielded a rate of return that is better than the rate of tuition inflation. "Colleges fully expect us to perform better than inflation over the long term, which is why the program mandates a discount,"

continued on page 13

CUNY Vice-Chancellor Botman Tackles the Future of Math & Science Ed at CEI-PEA

By LIZA YOUNG

President of The Center for Educational Innovation-Public Education Association (CEI-PEA), Seymour Fliegel's, notation of research from Arizona regarding the strong correlation between student achievement and the grades of teachers as undergraduates sparked the recent creation of the City University of New York (CUNY) Teachers Academy.

Dr. Selma Botman, Vice Chancellor of the City University New York (CUNY), recently addressed a group of educators, college presidents, and deans, hosted by President Fliegel at the Harvard Club, describing the program at Teacher's Academy as one that "re-imagines how to educate teachers in middle and high schools." Botman highlighted the power of education from her personal background recalling "teachers who instilled the possibility of dreaming of making something of ourselves," and the growing need today for skilled math and science teachers to address a crisis of poor performance of high school students in comparison to other countries. Concomitantly, she noted a drop in the number of students majoring in math and science, a crisis underscored by US Department of Education senior research analyst Dr. Clifford Adelman's book, The Toolbox Revisited: Paths to Degree Completion from High School Through College, demonstrating performance in math in high school as predictive of achievement in college.

CUNY Teachers Academy, a product of the collaboration between three institutions, CUNY, New York University (NYU), and the Department of Education (DOE) as part of the NYC Partnership

for Teacher Excellence, (supported by a grant from The Carroll and Milton Petrie Foundation) is designed to meet the growing demand for effective math, science, special education, and English as a Second Language (ESL) teachers and has recruited exceptional math and science students, with diverse backgrounds, who can major in biology, chemistry, earth science, and math.

The Teacher Academy program will be housed on the CUNY campuses of Brooklyn College, City College, College of Staten Island, Hunter College, Lehman College, Queens College, and in the Fall of 2007, York College. Enrollment in Teachers Academy includes full tuition reimbursement and paid internships at host schools chosen based on successful leadership, and located within the vicinity of CUNY campuses. The collaboration with the DOE allows students to become familiarized with the public school system from year one, with 1000 hours of total internship at host schools by the end of the fouryear program.

State of the art features of the program include the use of University of California at Santa Cruz's Professional Teaching standards and the Continuum of Teacher Education and Development. Upon graduation Teacher Academy students will have completed coursework for initial NYS certification.

Theory, research and practice will go hand in hand as students are embraced by professors across CUNY campus departments, and by teachers and principals of host schools. continued on page 19

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* Travel and Study Abroad: Semester abroad: Marymount, London and

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National Yiddish Theatre-Folksbiene: 92 & Going Strong

By LIZA YOUNG

At 92 years old, the National Yiddish Theatre-Folksbiene is brimming with activity on a grand scale. At a recent, vibrant meeting, launching the new season Chairman of the Board, Jeffrey Weisenfeld, unveiled exciting developments of

this perpetually young-at-heart organization, including a partnership with City University of New York (CUNY), allowing the production of Yiddish theatre, on the campuses of Brooklyn College, Hunter College, Lehman College, and Queens College. The initia-

from the modern collection of plays at CUNY are free, but tickets are required.

Reflecting its campaign for national membership to meet a growing interest in Yiddish Theatre across the country, Weisenfeld proudly announced-with a drum roll-the coining of the organization from Folksbiene Theatre to "National Yiddish Theatre-Folksbiene." President of the Board, Felix Frankel, who has Russian roots, described Folksbiene as having the "power to heal the soul" and ensuring that future generations are not deprived of the treasure of the Yiddish legacy. To meet the broad interests of an audience

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tive is an expansion of cultural studies of CUNY-such as the center for Puerto Rican studies at Hunter and Dominican studies at City College—allowing students to be immersed in the rich Yiddish culture. Dr. Selma Botman, Vice Chancellor, of the City University of New York (CUNY) in describing the endeavor, quoted Israel Berkovici: "Yiddish culture is the point at which Jewish culture enters a dialogue with the outside world by both enacting its concerns onstage and by introducing people to the cultural expression of Jewish life and of Yiddish life." Also representing CUNY was Rita Rodin, Director of the Office of Public Relations. The performances of staged readings



Joanne Borts with Zalman Mlotek at the piano

four years Zalman Mlotek, Executive Director of the organization and renowned performer of Yiddish theatre indicated that Folksbiene will run more, but shorter shows which will include classics and some innovative performances such as the unique, Pirates of Penzance, translated to Yiddish by Al Grand-who was present at the meeting. Other venerable members of the Yiddish theatre included Bel Kaufman the granddaughter of the beloved Shalom Aleichem and veteran actor, Fyvush Finkel-star in the coming Yiddish translation of Neil Simon's The Sunshine Boyswho exclaimed in his classically upbeat style that "Yiddish theatre is in my heart."

The recent Folksbiene meeting also included a treat of a selection from A Night in the Old MarketPlace with singer Joanne Borts, Zalman Mlotek at the piano, and director of the performance Alex Aron, just a preview of the marvels the National Yiddish Theatre-Folksbiene has to offer.#

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USABILITY IN EDUCATION

by Julie Strothman

On November 14th, World Usability Day will raise awareness about the consequences of design: things that are easier to use are more effective, more efficient, and more satisfying for the people who use them. However, usability applies as much to teaching and learning as it does to the design of buildings and software.

At Landmark College, a college for students with learning disabilities and AD/HD, we have found that when students participate in learning experiences designed to be effective across diverse learning abilities, the need for individual accommodations is significantly diminished. Accommodations, while an essential self-advocacy tool, will not suffice for all who need them: learning disabilities are often undiagnosed or undisclosed.

In their 1999–2005 DOE demonstration project at the University of Connecticut, Dr. Sally Scott, Dr. Joan McGuire, and Dr. Stan Shaw identified Nine Principles of Universal Design for Instruction (UDI). By following these principles, instructors can proactively plan inclusive learning experiences which benefit all learners.

I recently spoke with a highly motivated student with dyslexia whose goal is to work in medicine. He described the bitterly frustrating experience of a lecture-style anatomy and physiology class he had failed at a previous school. The lectures were aural only: the instructor never made use of outlines, never provided notes, and rarely used the white board. The student's cognitive effort was devoted entirely to unsuccessful note taking—he often missed much of the lecture content, and was unable to place his attention on learning. Assessments were always the same format: tests with multiple choice questions and diagrams to be drawn from memory.

This instructor would have done well to apply the UDI principle of "flexibility in use," which encourages varied methods of instruction. The student might have been able to develop understanding through hands-on group activities. He might have been better able to take notes or focus on content, if given a concept map or an outline of the content to be covered. In one of his current science classes, regardless of the format of the lesson plan, the instructor first provides an outline of the content to be covered. Varied assessment methods provide the opportunity to demonstrate knowledge without relying on rote memory. The UDI principles of "tolerance for error" and "perceptible information" encourage access to electronic versions of the lecture content. In his current class, the student is able to correct his own notes while listening with a screen reader to the instructor's notes, provided on his class website. Through correcting his own notes, he has another opportunity to learn the content.

At World Usability Day New England, sponsored by Landmark College and Dartmouth College, educators will come together to discuss implementation of universal usability to enhance learning, effectiveness, and understanding for people of all abilities. The program includes a UDI Lab where participants will bring a syllabus, lesson plan, handout or class website for evaluation by our students and our experts.

We encourage educators everywhere to devote time to considering how they might make their instruction straightforward and predictable, yet varied in methods of delivery and assessment, and more collegial in climate. We encourage educators everywhere to seek out universal design resources, and to speak with colleagues and students about successful strategies, and endeavor to make learning a usable—and pleasing—experience for all!#

¹ Julie Strothman is a Project Manager at Landmark College and the Coordinator of World Usability Day New England 2006, being hosted by Landmark College on November 14th. For more information, please visit: <u>www.</u> landmark.edu/wud



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Yale Senior Carolyn Sussman 'Gives Back' in the Family Tradition

By EMILY SHERWOOD, Ph.D.

Yale senior Carolyn Sussman is living proof of what he was doing." John F. Kennedy's famous saying, "Of those to whom much is given, much is required." The granddaughter of the late Preston Robert Tisch-former U.S. Postmaster General, Loews Corporation Chairman, NY Giants' Chairman, and noted philanthropist (he most recently restored over 40 athletic fields in NYC's public high

schools in a \$135 million public/ private venture known as "Take the Field")-Sussman grew up with the understanding that she should always find time to give back, and she's done it in spades. Last year, Sussman co-chaired Yale's spring "Relay for Life" event, the American Cancer Society's biggest fundraiser, an

18 hour, overnight walkathon in hundreds of venues nationwide that requires one member of each relay team to be walking at all times. Under Carolyn's leadership, Yale fielded 60 teams of 15 students and organized free musical entertainment and restaurant-donated food to fuel the energy of the 900 participating students, who camped out in tents at the Yale track. "It was a huge organizational feat," said Sussman simply. Yale's contribution to the American Cancer Society was a lofty \$200,000, fifth overall among universities, and-not surprisingly-Carolyn was recognized as the number one individual fundraiser in the country. "Looking back on this award," wrote Sussman in her thank-you notes to her backers, "It seems like the perfect end to my tribute to my grandfather [who passed away in 2005 of an inoperable brain tumor.] As you well know, he never settled for second place, and



Far from resting on her lau-

rels, Sussman will co-chair Yale's "Relay for Life" event again this year, and her goals are even loftier. "I want to raise at least the same amount of money as last year, but from more people. So I'm asking my friends for \$5. I'm asking the guy that sells coffee on the street for \$5. I'm spreading it out so that each person is now aware of the "Relay for Life" and our drive to cure cancer," explains Sussman with her characteristic enthusiasm and excitement. This year's "Relay for Life" will be even more meaningful for Sussman:

her grandmother, Joan Hyman Tisch, will walk a "caregivers' lap" with her in memory of Carolyn's late grandfather.

When not organizing next April's "Relay for Life" committees or reading her political science textbooks, Carolyn also finds time to tutor an hour a week in a nearby New Haven elementary school. "It really gives me a perspective on my life," says Sussman. "One of my kindergarten students wasn't there one day because his brother was in jail. Another child's brother was shot. I can walk three blocks from campus and be in a completely different world." Sussman's interest in education was fostered by both her parents: her mother, Laurie Tisch Sussman, founded and chairs the Center for Arts Education to enhance arts education in NYC public schools, and her father, Donald Sussman, served as Board Chairman of The Fieldston School in the Bronx, which she attended. "My parents quietly did their volunteer

always worked hard to be the best, regardless of work, but they didn't talk about it," explained Sussman. "I grew up with the sense that privilege requires you to give back...It shouldn't even be a question in your mind." Her advice to others is simple and direct: "Don't be intimidated by giving back. Everyone can find one hour. There's always tomorrow to do that other stuff."

might want to combine her passion for athletics (she was a field hockey and basketball player in high school) and helping others by working in the sports management field-or she might pursue her love of education by working in the "Teach for America" program. But one thing's for sure: "I know that no matter what I do, I'll find some way to help other people," says Sussman with a

So what's next for Sussman, as she looks ahead



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